



OAKLEIGH DISTRICT FOOTBALL NETBALL CRICKET CLUB

POSITION DESCRIPTION

Position Title: Senior Women's Football Coach

Status: Part time.

Position Objective

To contribute to the success of the Oakleigh District Football Netball Club through alignment and development of the female Football Program.

The ODFNC Senior Women's Football Coach will be directly responsible for the Club's Div 1, EFNL Women's League Coaching strategy and also contribute to the entire female Coaching Department across all the club's female teams.

Responsible for:

- Developing Club's female coaching strategy
- Overall coaching of female players and female team's coaching staff and implementing game plan effectively.
- Developing a culture of success within the Women's football program, with shared values across the club.
- Relationship Management.
- Club female Player List Management.
- Promoting the Club and its brand.

Key Relationships/Interactions

Reports to: Club President and Director – Football.

Internal

- Club President
- Director - Football
- Entire female Coaching Department
- All female Players
- Medical and Conditioning Department
- Facilities Manager
- The ODFNC Board.

External

- Members and fans
- Sponsors
- EFNL
- AFL Victoria
- Accredited Media

Key Areas of Responsibility

Football and Coaching Strategy

Key Tasks

- Responsible for leading the development and implementation of the ODFNC female Football & Coaching Strategy.
- Develop and implement game plans capable of winning female League Premierhips.
- Manage the Coaching Program via effective implementation of;
 - Match Day program
 - Match Committee / Staff
 - Match revision – Team / Individual
 - Player & Club Coach development
- Lead and manage initiatives that result in the effective list management of all senior listed female Players.
- Female football Operations
- Recruitment and Retainment
- Season analysis
- Assist with female Talent Development programs to ensure identification and development within Pathway Junior Clubs.
- Assist with the conduct and implementation of club female coaching program.

Relationship Management

Key Tasks

- **Develop high level and productive relationships with**
 - female Players
 - female Coaching Department
 - Board
 - female Talent Manager
 - Affiliate Clubs / Pathway Clubs
 - AFL Victoria
 - Sponsors
 - Club Members

Develop a Culture of Success with Shared Values

Prepare and publish a balanced program to address the procedures that will enhance;

- The female player's personal Technical Skills.
- The female player's Game Sense (technical skill performance and decision making).
- The female player's personal Physiological & Psychological well-being within a team in a high-performance environment.

Planning and implementing training

- Preparation, communication & implementation of training
- Ensuring Player attendance
- Individual female player development & education
- Team education
- Team strategies & team rules.

Match day operations / functions

- Delivering game day plan
- Team strategies & team rules implemented
- Ensure appropriate roles/structures are in place for assistant coaches.
- Ensure the style of game played reflects an overall club theme & competition policy.

Information and communication management

- Provide female players with verbal and/or written feedback
- Appropriate instructions to players at training, pre, during & post matches.
- Deliver video analysis post-match. (when available)

Talent identification / selection.

- Liaise with senior female coaching staff.
- Conduct weekly selection meeting.
- Regular female list management meetings with all club female coaches to ensure competition eligibility.

Human resource management.

- Assist in the recruitment of female Assistant Coaches and other necessary staff (using appropriate requirements).
- Demonstrate leadership/feedback to all female program coaches relevant to their particular roles.

General

- Provide information to female players about their performances, development & directions

Promote the Club and its Brand

- Be the face of the female program of the club as directed by President and Board in relation to communicating with Sponsors, members and fans of the Club.
- Assist with the communication across all channels including digital and social media.
- Assist with the Clubs community programs and initiatives e.g. Future ODFNC female Academy.

Person Specification

- Comprehensive knowledge of Australia rules football and coaching including the identification of trends in the game and/or other like elite sports with regard to innovation, best practice and general development
- Leadership capabilities.
- Exposure to development programs
- Demonstrates ability to identify and foster female talent
- AFL Football Knowledge
- Relationship / People Management skills
- Planning and Organisation skills
- Effective Communication skills

Skills Abilities

- High level of coaching and technical skills aptitude.
- Ability to lead, coach, mentor and motivate others.
- Public presentation skills.
- Ability to plan, organise and manage time efficiently.

Personal Attributes

- Self-motivated.
- Self-belief and confidence.
- Resilience and stress tolerance.
- Approachable and consistent.
- Strong work ethic and strong values.
- Flexible and adaptable.
- Goal-orientated.
- High level of initiative and intelligence.
- Exceptional communicator, teacher, mentor and motivator.
- Professional personal appearance.
- Open & Honest.
- Balanced perspective.

Mandatory Qualifications

- Level 2 coach accreditation on appointment (or willingness to complete).